

FACULTY WORKLOAD POLICY COLLEGE OF COMMUNICATIONS

Full-time Tenure-Track and Tenured Faculty

All full-time tenured or tenure-track faculty members teach 2-2 loads. All are assigned two courses per semester or their equivalent through a combination of classroom instruction and instructional support. This policy assumes that the faculty member meets the research/creative activity and service expectations appropriate to our discipline within a Research I institution. Tenured or tenure-track faculty members may "buy out" under the College's uniformly applied buy-out policy.

Full-time Fixed-Term Faculty

All full-time fixed-term faculty members teach 3-3 loads. All are assigned three courses each semester, with the majority of faculty teaching lab-intensive technique courses or the equivalent of a 3-3 load in classroom teaching and instructional support.

Administrators

All department heads teach 2-1 loads. The dean and the associate deans each teach one course per year.

December 14, 2009

January 18, 2011 (Revised, editorial changes)